

A THREE-YEAR PLAN FOR KHENPO THUPSANG AT MILAREPA BUDDHIST CENTER OF IOWA

Year 1

- Learning English
- Getting to know the sangha
- Learning American culture
- Creating teaching and meditation programs in collaboration with the Board
- Engaging in his own study, contemplation and meditation
- The Board teaches Khenpo about the spiritual direction of an American center.

Year 2

- Learning English
- Learning American culture
- Creating teaching and meditation programs in collaboration with the Board
- Learning how to represent the Milarepa Buddhist Center at interfaith events
- Learning how to perform duties of pastoral care for sick, dying or poor
- Engaging in his own study, contemplation and meditation
- The Board and Khenpo work together in the spiritual direction of the center.

Year 3

- Learning English
- Taking the lead in creating teaching and meditation programs
- Able to represent the Milarepa Buddhist Center at interfaith events
- Able to perform duties of pastoral care for sick, dying or poor
- Engaging in his own study, contemplation and meditation
- The Board moves into a more administrative and supervisory role while Khenpo takes the lead in the spiritual direction of the Dharma Center.